

This is a translation of the certificate IT26/00001074

The management system of

Gruppo Laminazione Sottile costituito da: Laminazione Sottile S.p.A., ITALCOAT S.r.l., CONTITAL S.r.l. e IPS Industrial Packaging Solution S.r.l.

Strada Statale 87, Km. 21 200 81020 S. Marco Evangelista (CE) Italia

has been assessed and certified as meeting the requirements of

UNI/PdR 125:2022

For the following activities

Measures to ensure gender equality in the workplace with regard to the following activities: research, development and production of aluminium rolling products and its alloys through the recovery of aluminium scrap, foundry, hot and cold rolling, heat treatments, surface treatments and cutting. production of lacquered aluminium strips with "coil coating technology", slitting, rewinding and packaging operations production and packaging of aluminum containers by cold forming. Production and packaging of aluminum rolls, plastic films and parchment paper by rewinding and cutting. production of flexible packaging in lacquered and/or printed aluminum and/or coupled with plastic film for the pharmaceutical, food and cosmetic sectors.

This certificate is valid from 25 July 2026 until 25 July 2029 and remains valid subject to satisfactory surveillance audits.

Issue 1. Certified since 25 July 2026

Emissione del certificato per il primo anno "finanziata dall'Unione europea – NextGenerationEU".

Certified activities performed by additional sites are listed on subsequent pages.



Authorised by

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Gruppo Laminazione Sottile costituito da: Laminazione Sottile S.p.A., ITALCOAT S.r.l., CONTITAL S.r.l. e IPS Industrial Packaging Solution S.r.l.

UNI/PdR 125:2022

Issue 1

Sites

LAMINAZIONE SOTTILE S.p.A.

S.S. 87 km 21, 200 81020 San Marco Evangelista (CE) Italia

Measures to ensure gender equality in the workplace with regard to the following activities: research, development and production of aluminium rolling products and its alloys through the recovery of aluminium scrap, foundry, hot and cold rolling, heat treatments, surface treatments and cutting.

CONTITAL S.r.l.

Via Appia Km 192, 358 81052 Pignataro Maggiore (CE) Italia

Measures to ensure gender equality in the workplace with regard to the following activities: production and packaging of aluminum containers by cold forming. Production and packaging of aluminum rolls, plastic films and parchment paper by rewinding and cutting.

ITALCOAT S.r.l.

Via Appia Km. 192, 358 81052 Pignataro Maggiore (CE) Italia

Measures to ensure gender equality in the workplace with regard to the following activities: production of lacquered aluminium strips with "coil coating technology", slitting, rewinding and packaging operations.

IPS Industrial Packaging Solution S.r.l.

Viale della Valletta, 29 Fraz. Spinetta Marengo 15122 ALESSANDRIA Italia

Measures to ensure gender equality in the workplace with regard to the following activities: production of flexible packaging in lacquered and/or printed aluminum and/or coupled with plastic film for the pharmaceutical, food and cosmetic sectors



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